



Capability Statement

ThoughtAction LLC provides executive, leadership, team and organization development services for corporate, institutional and not-for-profit clients worldwide. With proven, flexible programs designed to quickly get to the heart of the issue and a results-oriented systems approach, ThoughtAction builds capability, expands employee engagement and drives individual and team performance throughout the organization.

Core Competencies

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- Executive coaching
- Leadership development
- Team alignment and collaboration
- Manager as coach
- Employee engagement
- Career development

Key Offerings

- Results Accelerator™
- Results Accelerator™ - Group Edition
- Extraordinary Results™ Executive Coaching
- Roadmap to Results™
- Roadmap to Results™ for Teams
- Career Accelerator™
- Core Needs Navigator™
- Coaching Employees for Higher Performance™
- Results Accelerator™ Certification Program
- Results Roadmap™ Certification Program
- Assessments - 360°, behavioral and emotional intelligence

Differentiators

- Unique results-oriented methodology – The Results System™
- Established, proven programs
- Global experience
- Flexible delivery options – in-person or virtual, contract or in-house certification
- Network of certified practitioners
- Open-enrollment, private group and custom programs

Company Snapshot

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Industry Expertise

- Banking
- Financial Services
- Insurance
- Manufacturing
- Life Sciences
- Technology
- Telecommunications
- Healthcare
- Hospitality
- Marketing and Media
- Retail
- Non-Profit

Clients Served

- Allstate 
- Office Depot 
- Microsoft
- Rhode Island Foundation 
- Year Up 
- Brown-Forman Corporation 
- Karl Storz Endoscopy 
- Volvo Group 
- Pepperdine University 
- MassMutual 
- RR Donnelley & Sons 
- TXU Energy 
- Luminant 
- Sysco Corporation 
- Nike Inc. 

Diversity Classifications



NAICS & UNSPSC Codes

NAICS
611430 - Professional & Management Development Training
541612 - Human Resources Consulting Service
541618 - Other Management Consulting Service
541990 - All Other Professional, Scientific, and Technical Services

UNSPSC
86132001 - Executive Coaching Service
86000000 - Education & Training Services
86132000 - Management Education & Training Services