

CAPABILITY STATEMENT

ThoughtAction LLC provides executive, leadership, team and organization development services for corporate, institutional and not-for-profit clients worldwide. With proven, flexible programs designed to quickly get to the heart of the issue and a results-oriented systems approach, ThoughtAction builds capability, expands employee engagement and drives individual and team performance throughout the organization.

CORE COMPETENCIES

Core Competencies

- **Executive coaching**
- Leadership development
- Team alignment and collaoration
- Manager as coach
- Employee engagement
- Career development

Signature Programs

- Extraordinary Results™ Executive Coaching Program
- True to Your Core™ Experience
- **Executive Sprints Fast Track Coaching**

Additional Offerings

- Results Accelerator[™] Individual, Group, and Team
- Roadmap to Results™ Individual, Group, and Team
- Core Needs Navigator™
- Results System™ Certification Programs
- Collective Leadership Assessment™
- Leadership Circle Profile™ 360°
- Predictive Index®

DIFFERENTIATORS

- Unique results-oriented methodology The Results System™
- Established, proven programs
- Global experience
- Flexible delivery options in-person or virtual, contract or in-house certification
- Network of certified practitioners
- Open-enrollment, private group and custom programs

COMPANY SNAPSHOT

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INDUSTRY EXPERTISE

- Banking
- **Financial Services**
- Insurance
- Manufacturing
- Life Sciences
- Technology
- **Telecommunications**
- Healthcare
- Hospitality
- Marketing and Media
- Retail
- Non-Profit

CLIENTS SERVED

- Allstate
- (W) Allstate **Brown-Forman Corporation**
 - doe anderson

MassMutual

NIKE,INC

Office

STORZ

BROWN-FORMAN **F@CUS**

Luminant

- Focus St. Louis
- Karl Storz Endoscopy

Doe Anderson

- Leadership Louisville
- Luminant
- MassMutual
- Microsoft
- Nike
- Office Depot
- Rhode Island Foundation RHODE ISLAND

- Roche
- RR Donnelley & Sons
- Strava
- Sysco Corporation
- TXU Energy
- **United Nations** Volvo Group
- Year Up

RR DONNELLEY





Roche

Microsoft

PEPPERDINE









DIVERSITY CLASSIFICATIONS



Certified LGBT Business Enterprise

NAICS & UNSPSC CODES

NAICS

611430 - Professional & Management Development Training

541990 - All Other Professional, Scientific, and Technical Services

541612 - Human Resources Consulting Service

541618 - Other Management Consulting Service

86132001 - Executive Coaching Service 86000000 - Education & Training Services

86132000 - Management Education & Training Services

86132101 - Training Facilitation Service